



Environmental Policy

FKS (UK) Limited recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

It is the policy of FKS (UK) Limited to perform work in a manner consistent with good environmental practice. Protection of the environment, minimisation of waste and conservation of earth resources will form an integral part of all business planning and activities associated with the installation, maintenance and repair of telecommunication cable networks.

Policy Aims

We endeavour to comply with and exceed all relevant regulatory requirements. To continually improve and monitor environmental performance.

Our target is to establish an integrated management system externally assessed and registered to relevant national / international standards.

This policy is brought to the attention of all employees and the company management will fully support employees in application of the policy.

The company will, as a minimum, comply with the requirements of the Environmental Protection Act 1990, the Waste Management Regulations and all Acts, Regulations and Codes of Practice relevant to Douglas Communications Limited operations.

Assessments of risks to the environment will be conducted for all company activities and the organisation and arrangements necessary to reduce and eliminate such risks will be in place and supported with all reasonable resources.



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Responsibilities

It is the duty of the Senior Management, Line Managers, and Works Supervisors to ensure that this policy is implemented and supported in all FKS (UK) Limited activities.

It is the duty of all employees to ensure that they act responsibly and do everything they can to safeguard the environment and to co-operate with Management in implementation and operation of this policy to ensure that the business will: -

- Conform to, or exceed where appropriate, the requirements of all relevant legislation, regulations and other standards to which the organisation subscribes.
- Be responsible for all environmental impact caused through our activities on concepts of "cradle to grave" responsibility.
- Seek acceptable alternatives to scarce or environmentally unfriendly materials and promote the potential for recycling or re-use of materials, wherever viable.
- Minimise the usage and wastage of all resources through efficient processes.
- Control operations so as to contain harmful emissions thereby preventing pollution.
- Proactively provide for response to and prevention of emergency situations
- Expect similar standards to our own from our suppliers and contractors.
- Seek to continually improve performance through defined objectives and targets.
- Train all employees in environmental awareness, responsibilities and improvement.
- Regularly assess and review the impact of our operations.
- Communicate and promote our policy and objectives.