



Health and Safety Policy

STATEMENT

Health and Safety issues are paramount in the objectives of FKS (UK) Limited in all areas of its operations. The company is committed to ensuring the health, safety and welfare of all clients, members of the public and everyone who work for us. It is incumbent on all workers to co-operate and contribute to ensure that health and safety is properly managed and to guarantee that every effort is made in this area.

The Company actively manages its operations in a manner so as to avoid any unacceptable and unnecessary risks to the health and safety of its workers, clients and members of the public. To this end, the Company aims to reduce all accidents and incidents to an absolute minimum. In the event of a conflict of interest, Health and Safety will have priority in all instances.

The Company will, as a minimum, comply with the requirements of the Health and Safety as Work Act 1974, the Management of Health and Safety Regulations 1999 and all Acts, Regulations and Codes of Practice relevant to FKS (UK) Limited operations.

Assessments of risks to people and property will be conducted for all company activities and the organisation and arrangements necessary to reduce and eliminate such risks will be in place and supported with all reasonable resources.

It is the duty of the directors, management, and supervisors to ensure that this policy is implemented and supported in all FKS (UK) Limited activities.

It is the duty of all employees to ensure that they act responsibly and do everything they can to safeguard the Health, Safety and Welfare of themselves, fellow colleagues and members of the public. It is their duty also to co-operate with management in implementation and operation of this policy by observations and adherence to the following:

- ◆ Having a responsible attitude to safety and being mindful of their moral and legal responsibility to themselves and others
- ◆ Working safely and efficiently and using correctly all tools and equipment provided in accordance with training and instructions
- ◆ Using correctly any Personal Protective Equipment provided, maintaining same in good condition and reporting immediately any defects or deficiencies.



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- ◆ Reporting accidents and incidents that have led, or could have led, to injury or damage, by the correct procedure
- ◆ Following safety procedures and instructions to establish and maintain a safe working environment.
- ◆ Notifying their managers / supervisors of any hazards or unsafe working arrangements observed in the work place.
- ◆ Undertaking, or to participate in, any unsafe working practices and bringing these to the notice of their managers or supervisors.
- ◆ Assisting in the investigation of accident with the objective of introducing measures to prevent recurrence.



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ORGANISATION

The health and safety manager will train managers / supervisors and inform them of their responsibilities, the day to day responsibility then rests with each manager / supervisor who shall impart all necessary training to all employees.

The health and safety manager will be responsible for

- ◆ Making inspections
- ◆ Ensuring that managers / supervisors understand their responsibilities in terms of enforcing safety measures in the field.
- ◆ Reviewing procedures within require timescales

Also please refer to the FKS (UK) Limited Health and Safety organisational chart.



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ARRANGEMENTS

FKS (UK) Limited will meet its Health and Safety commitments by giving verbal, written and on-site training to managers and supervisors who will then pass information on to all other employees.

All employees will be issued with all company policies prior to working on site, including the Company hand-book.

Managers / supervisors will give a monthly or as required refresher update on different health and safety policies to all employees.

Any equipment used will be periodically checked by a competent person.

FKS (UK) Limited will conduct and review risk assessments in house and the assessments will be completed and/or overseen by managers / supervisors. Risk assessments will be reviewed whenever there reason to suspect they are no longer valid, when changes are made to the process or annually, whichever applies soonest.

Any operatives with any issues of concern should contact their line manager / supervisor.

Signed _____

Position _____

Date _____

REVIEW DATE DUE _____